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| impac logo 2**440 Beckerville Road****Manchester, New Jersey****08759*****main***800-624-4294 ***fax***732-408-2535 |
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**IMPAC MEMORANDUM**

**to: ALL EMPLOYEES**

**from: MICHELLE SLOAN**

**subject: 2021 HOLIDAY SCHEDULE**

**date: 12/04/20**

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**IMPAC HOLIDAY SCHEDULE FOR 2021**

New Year’s Day Friday January 1

Martin Luther King Day Monday January 18

Presidents’ Day Monday February 15

Good Friday Friday April 2

Memorial Day Monday May 31

Independence Day (observed) Monday July 5

Labor Day Monday September 6

Columbus Day Monday October 11

Veteran’s Day Thursday November 11

Thanksgiving Day Thursday November 25

Day after Thanksgiving Friday November 26

Christmas Day (observed) Friday December 24

Employees with full-time status who have worked longer than 90 days will receive 8 hours holiday pay for each of the holidays above.