



**440 BECKERVILLE ROAD  
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08759**

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IMPAC MEMORANDUM

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**TO:** ALL EMPLOYEES  
**FROM:** MICHELLE SLOAN  
**SUBJECT:** 2026 HOLIDAY SCHEDULE  
**DATE:** 11/21/2025

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**IMPAC HOLIDAY SCHEDULE FOR 2026**

<b>*New Year's Day</b>	<b>Thursday</b>	<b>January 1, 2026</b>
Martin Luther King Day	Monday	January 19, 2026
Presidents' Day	Monday	February 16, 2026
Good Friday	Friday	April 3, 2026
Memorial Day	Monday	May 25, 2026
<b>Juneteenth (holiday swap for Columbus Day)</b>	<b>Friday</b>	<b>June 19, 2026</b>
Independence Day (observed)	Friday	July 3, 2026
Labor Day	Monday	September 7, 2026
Veteran's Day	Wednesday	November 11, 2026
<b>*Thanksgiving Day</b>	<b>Thursday</b>	<b>November 26, 2026</b>
Day after Thanksgiving	Friday	November 27, 2026
<b>*Christmas Day</b>	<b>Friday</b>	<b>December 25, 2026</b>
<b>*New Year's Day</b>	<b>Friday</b>	<b>January 1, 2027</b>

Employees with full-time status who have worked longer than 90 days will receive 8 hours holiday pay for each of the holidays above. **The main offices will close at 3 pm the business day preceding the holidays in bold with an asterisk (\*).** IMPAC reserves the right to remove or change the 3 pm closing date before any holiday. Certain stipulations apply to those that are in on-site offices. Early closing time will be confirmed prior to the holiday.